

Communicopia: In Minutes, Margin Reports for Managers



Industry
Consulting, Professional Services

Headquarters
Vancouver, BC

Replicon Solutions
TimeBill

Benefits
Since using TimeBill, the benefits have been:

- ▶ Employees and contractors find Web TimeSheet easier to learn and use.
- ▶ The firm migrated to the SaaS application in a few hours.
- ▶ Now possible, profitability reporting provides critical insight for managers.
- ▶ Communicopia delivers status reports regularly to clients, enhancing those open, collaborative relationships.

Company Profile

Sixteen years ago, Vancouver-based Communicopia started with a unique objective: help organizations advance their missions for social change. Since then, the firm has helped dozens of groups share their stories in new mediums, develop integrated online strategies, and design and build websites. The firm's prestigious portfolio includes the "United Nations Foundation's Nothing But Nets" campaign, for which it won a Webby award, and conservation and sustainability-oriented online strategies for BC Hydro.

Bringing its own passion for social change, Communicopia goes beyond an agency relationship with its clients. "An important part of our business is being open and collaborative with clients. It's a partnership," said Julia Watson, Director of Operations.

The Challenge

To foster those partnerships, Communicopia frequently shares project status and time spent on projects with clients. In the past, the firm used an internally developed program for employees and contractors to track time and activities. Yet, when the employee who created it left, so did support for that custom application.

Communicopia needed more than just a way to track hours. The firm wanted easier, more comprehensive reporting in order to provide margins to managers and status to clients more quickly and accurately. "We knew what we were billing clients but we needed staff hours to see profitability," Watson said. "We couldn't get what we needed so we couldn't trust the information."

The Solution

Watson evaluated a number of different solutions. She chose to run a trial of Replicon TimeBill using real data. With TimeBill, employees and contractors record time on all projects with a straightforward, web-based interface. The program keeps track of bill rates for different employees and tasks, giving Communicopia a view of costs on projects at all times.

Replicon stood out for its ease of use, making it a smoother sell to employees and contractors. Additionally, Replicon support during the trial gave Watson confidence in the vendor – dedication that didn't end with the trial. "It's so much about getting the support you need," Watson said. "We got excellent support and someone who knew our situation walked me through it."

During implementation, Replicon representatives helped configure Replicon's solutions for the firm's specific requirements and trained Watson on creating new projects and approval workflows in the software. Initially, Communicopia hosted Replicon internally but switched to the Software-as-a-Service (SaaS) model. Replicon made the change in just a few hours, with no glitches, minimizing downtime for employees. "We discovered that Replicon is unexpectedly faster, so we're glad we made the decision," Watson said.

“ If I talk to a client, I have all the information at my fingertips. Replicon really helps us have transparency with clients. It helps with that constant collaboration. ”

Julia Watson, Director of Operations, Communicopia

About Replicon

Replicon is the leading provider of cloud-based time sheet software with over 1.5 million users in 70 countries.

For over 15 years, Replicon has empowered thousands of companies of all sizes to increase their productivity and profitability by providing hassle-free time and expense management capabilities and superior customer service.

Our growing suite of fully integrated applications provides a complete solution for any time tracking need including professional services, IT chargebacks, project costing, time & attendance, time off and more.

The Results

Employee-Friendly Project Tracking

Employees and contractors use Replicon's TimeBill to record project time daily. Because it's simpler to use than the homegrown application, Watson finds external contractors more open to inputting their time.

Likewise, Watson notes that it's easier to enforce internal policies. For example, the friendlier interface enables employees to enter their data quickly, encouraging them to do it daily. They also add comments for every single activity, giving the firm a detailed record for internal analysis and clients.

From there, Watson has what she needs for reporting and billing, since Communicopia bills clients based on actual time spent.

Reliable, Current Project Reporting

With Replicon, Watson uses built-in reports and customized several reports that give her the exact information she needs with a couple of key strokes – data she couldn't readily produce before. Those include project status, client actuals, project margins and employee productivity.

“I do really love the ability to create my own reports. It's a very robust feature. I love the variety and templates.” she said. “I feel more confident now that the data I give managers is reliable.”

Communicopia managers also have access to key reports on their own, allowing them to understand project loads, performance and profitability – and make decisions accordingly. If one employee has too much of a load, they can shift work to another team member.

Transparent Client Relationships

An accurate, up-to-date record of project work contributes to the firm's profitability and nurtures client relationships. Clients, focused on dedicating dollars to their missions, appreciate insight into how Communicopia contributes to projects.

On request, or with each invoice, Communicopia provides current status reports to clients. If clients want the additional detail behind the hours, the firm can send it in five minutes, reinforcing the firm's role as a trusted partner.

“If I talk to a client, I have all the information at my fingertips.” Watson added. “Replicon really helps us have transparency with clients. It helps with that constant collaboration.”

Want to try it for your business?

Sign up for a free trial at replicon.com/free-trial or contact us:

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