

7 IN 10 COMPANIES ARE NOT COMPLIANT. HOW ABOUT YOU?

7 in 10

No. of companies that US Department of Labor estimates are non-compliant with wage & hour laws

\$2.7B

Aggregate amount paid by companies to settle wage & hour disputes over the past six years; *NERA economic consulting report*

\$4.8M

Average amount paid by companies to resolve a compliance related case in 2012; *NERA economic consulting report*

400%

Increase in number of wage & hour lawsuits since 2001; *NERA economic consulting report*

IT'S A TICKING BOMB!

AREAS OF CONCERN WHEN TRACKING LABOR COMPLIANCE



Accurate Time Tracking
29%

Absences & Overtime
31%

Time Theft & Tardiness
26%

Meal & Rest Periods
18%

Tracking time for contingent workforce increases compliance concerns

*Dimensional Research – 2013 Compliance Survey



THE CAPABILITIES YOU NEED

FEATURES THAT ORGANIZATIONS FEEL MIGHT HELP MANAGE COMPLIANCE



Automated Time Tracking
43%

Managing OT, breaks, etc.
31%

Absence Management
37%

Data for Audit
40%

53% of people using cloud time tracking technologies are not concerned about compliance vs only 24% who do not use technology

*Dimensional Research – 2013 Compliance Survey



CLOUD-BASED TIME TRACKING OFFERS MANY BENEFITS TO TRADITIONAL APPROACHES



100%
Adoption rates on account of the usability they provide

56%
Believe cloud-based solutions optimize time tracking processes

53%
Believe cloud-based solutions would improve data accuracy

43%
Believe cloud-based solutions would improve real-time visibility with reporting and analytics

29%
Believe cloud-based solutions would reduce cost of errors

REPLICON

Replicon, the Time Intelligence™ company, has over 20 years of industry leadership and is pioneering a new approach to time management. Time Intelligence elevates time as a strategic asset within an organization, to improve operational productivity, performance, and profitability.

Replicon's Time Intelligence Platform offers solutions for global time and gross pay compliance, enterprise time management for ERP, professional services automation, and an SDK for continued development - expanding the company's award-winning portfolio of cloud-based products, including complete solution sets for client billing, project costing, and time and attendance.

Replicon supports thousands of customers across 70 countries, with over 400 employees around the globe including the United States, Canada, India, Australia, and the United Kingdom.